



Financial Services Guide

This Financial Services Guide (FSG) sets out the services that we can offer you. It is designed to assist you in making an informed decision about the services we offer and whether they are suited to your needs.

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FOR INVESTORS, SOCIETY AND THE ENVIRONMENT

PERTH: Suite 21, 375 Hay St, Subiaco WA 6008 Phone: 08 9322 1110

DUNSBOROUGH: The Small Business Lounge, 55 Dunn Bay Road, Dunsborough WA 6281 PO Box 1038, Dunsborough WA 6281

JustInvest Financial Planning Pty Ltd Corporate Authorised Representative: 237181

Version Number 5

dated 25/03/2022



ABOUT THE FSG

You have the right to ask us about our charges, the type of advice we will provide you, and what you can do if you have a complaint about our services.

This Financial Services Guide (“FSG”) is intended to inform you of certain basic matters relating to our relationship, prior to us providing you with a financial service. The matters covered by the FSG include, who we are, how we can be contacted, what services we are authorised to provide to you, how we (and any other relevant parties) are remunerated, details of any potential conflicts of interest, and details of our internal and external dispute resolution procedures, along with how you can access them.

It is intended that this FSG should assist you in determining whether to use any of the services described in this document.

When we provide you with initial advice regarding an issue, or *further* advice where your circumstances, objectives or needs, or the basis of the advice we are providing you is significantly different to earlier advice we provided you, you may be entitled to receive a Statement of Advice. The Statement of Advice will contain the advice, the basis on the advice is given and information about fees, commissions and associations which may have influenced the provision of the advice.

If we provide you with further advice, where your circumstances, objectives or needs or the basis of the advice we are providing you is not significantly different to when we provided you with earlier advice, and we do not provide the advice in writing at the time, you may request a copy of a record of that advice. A copy of the record of advice would be available at any time up to 7 years from the date our representative gave the advice to you.

You can request the record of the advice by contacting the representative or us in writing or by telephone or by email.

In the event we make a recommendation to acquire a particular financial product (other than securities or financial products that are listed on a financial market), we may also provide you with a Product Disclosure Statement containing information about the particular product, which should help you to make an informed decision in relation to the acquisition of that product.

Version Number 5	dated 25 March 2022
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Ethical Investment Advisers Pty Ltd ABN 26 108 175 819
Registered Head Office: 35 Edith Terrace, Red Hill QLD 4059
Australian Financial Services Licence Number: 276544



BEFORE YOU RECEIVE OUR ADVICE

Before we provide any official advice to you, we would like to make sure that you are comfortable with the following details.

While we always seek to meet our legal obligations of section 961B of Corporations Act 2001, we do not fall within the definition of independent, unbiased or impartial under Section 923A.

This is because we give our clients the option of allowing insurance companies to pay us a commission for services we provide rather than invoice our clients. We remain committed to continue to give our clients this important choice.

We have created ethical investment products under a wholly owned entity Ethical Advisers Funds Management. These were created to suit the needs and ethics of our clients. In most circumstances we rebate any Investment management fees we earn for our clients, however there may be times when it suits clients to be charged these fees In lieu of Invoiced fees.

Who will be providing the financial service to me?

Ethical Investment Advisers Pty Ltd

ABN: 26 108 175 819

Australian Financial Services Licence Number: 276544

Ethical Investment Advisers has been established by financial advisers who have been working in the financial services industry for more than 20 years, providing a range of wealth advice and assistance to help people grow, manage and protect their wealth.

JustInvest Financial Planning Pty Ltd is a Corporate Authorised Representative of Ethical Investment Advisers. Our Corporate Authorised Representative number issued by the Australian Securities and Investments Commission (ASIC) is 237181.

PERTH

Suite 21, 375 Hay St,
Subiaco WA 6008

Phone: 08 9322 1110

PO Box 1038, Dunsborough WA 6281

Email: clientsupport@justinvest.net.au

DUNSBOROUGH

The Small Business Lounge
55 Dunn Bay Road
Dunsborough WA 6281



Who is my adviser?

Your adviser will be James Baird, who is authorised to act on behalf of the Authorised Representative and the Licensee. His Authorised Representative Number is 322583.

His qualifications are:

- Bachelor of Commerce, UWA
- Foundation Diploma of Financial Planning, FPA
- MBA (Master of Business Administration), UWA GSM
- Self Managed Superannuation Funds, Kaplan Professional
- Margin Lending & Geared Investments, Kaplan Professional

James is Certified by the Responsible Investment Association of Australasia as an Ethical Advice Specialist.



CERTIFIED BY RIAA

Disclosure: Ethical Investment Advisers (AFSL 276544) has been certified by RIAA according to the strict disclosure practices required under the Responsible Investment Certification Program. See www.responsibleinvestment.org for details.

Do any relationships or associations exist which might influence you in providing me with the financial services?

Neither James Baird, JustInvest Financial Planning Pty Ltd, Ethical Investment Advisers, nor any related bodies corporate have any relationships or association with any product issuer that could be expected to influence us in the provision of the financial services.

What kinds of financial services are you authorised to provide me, and what kinds of products do those services relate to?

JustInvest Financial Planning Pty Ltd is authorised by Ethical Investment Advisers to offer the following:

- | | |
|---------------------------------------|------------------------------|
| • Wealth Creation | • Superannuation |
| • Investment | • Centrelink* |
| • Financial Management | • Cashflow/ Debt Management* |
| • Strategy Review | • Direct Shares |
| • Financial Planning Strategies | • Margin Lending |
| • Retirement/ Pre Retirement Planning | • Personal Insurances |
| • Self Managed Superannuation Funds | • Estate Planning* |
| • Business Succession Planning | |

*Although we provide advice in these areas as part of or incidental to our financial planning advice, we can arrange to refer you to professionals who specialise in these areas where required.

As an Authorised Representative of Ethical Investment Advisers Pty Ltd, James Baird can provide advice on the areas that JustInvest is authorised to offer as above.

Who do you act for when you provide financial services for me?

Ethical Investment Advisers is responsible for the financial services provided to you.



How will I pay for the service?

Our initial meeting fee is \$330 (inc GST). All upfront advice fees will be outlined to you in our 'Letter of Engagement' document and your written consent will be obtained before proceeding. Following the initial meeting, no fees are payable unless you engage our services by signing the Letter of Engagement.

Fee for Service

JustInvest Financial Planning operates on a fee-for-service basis with an hourly rate of \$330 per hour (inc GST). We charge fixed price fees for initial advice and implementation ranging between \$2,200 and \$5,500 (inc GST).

Service Packages

The fees for fixed price ongoing service packages range between \$2,200 and \$4,950 per annum (inc GST). For those clients who may require a more comprehensive service package, we will negotiate an ongoing fee commensurate to the level of services required. Our fees are generally charged on a monthly basis. We may charge an hourly rate for the advice we provide up to \$330 per hour (inc GST). We don't charge on a percentage basis for our services.

Commissions received for Risk Insurance Products

We offer fixed price upfront and ongoing fees for Risk Insurance products. Alternatively, Ethical Investment Advisers Pty Ltd may receive initial and ongoing commissions for the insurance products we recommend, which may be up to 66% (inclusive of GST) of the initial annual premium and up to 22% (inclusive of GST) of the ongoing renewal premium.

For example; If your first year's premium was \$1,000 and the initial commission was 66%, Ethical Investment Advisers Pty Ltd will receive \$660. If your premium for the second and subsequent years was \$1,000 and the ongoing commission was 22%, Ethical Investment Advisers Pty Ltd will receive \$220 per annum.

Details of any commissions we may receive will be disclosed to you in a Statement of Advice.

Portfolio Review Services

Records are maintained detailing client's investments that were recommended by Ethical Investment Advisers. This does not constitute portfolio monitoring. Investments are reviewed on a quarterly, semi annual or annual basis, subject to the client's discretion.

Do you receive remuneration, commission, fees or other benefits in relation to your provision of financial services and how is that commission calculated?

- Ethical Investment Advisers receives 100% of the fees and retains approximately 10% of all fees that may include a flat monthly administrative fee (\$2,500 per month inc GST) and Professional Indemnity insurance costs. The remaining funds are paid to JustInvest Financial Planning. James Baird is a director and employee of JustInvest Financial Planning Pty Ltd, is paid a salary and may receive distributions/dividends from this entity
- From 1 July 2014, investment providers cannot pay commissions; however insurance commissions may still apply
- Where we transact on your behalf Ethical Investment Advisers may charge a separate administration fee per transaction, at our hourly rate
- Neither JustInvest Financial Planning nor James Baird receives a bonus from the licensee based on income generated



- If you have been referred to us by another party neither Ethical Investment Advisers, JustInvest Financial Planning nor James Baird pay a fee to that party
- The exact amounts of any fees, commissions, or other incentives received by James and the licensee will be disclosed to you at the time that advice is provided to you
- Ethical Advisers Funds Management Pty Ltd (which is a separately owned business to Ethical Investment Advisers Pty Ltd) will receive a fee based on your balance in the Ethical Investment Growth and Ethical Investment Fixed Income Portfolios as a portfolio management fee. This fee is not paid to JustInvest or James Baird, but is retained by Ethical Advisers Funds Management, and the entire fee is used to meet the cost of researching and managing the portfolios. JustInvest and James Baird receive no financial benefit from recommending these products to you



WHEN YOU RECEIVE OUR ADVICE

Will you provide me with advice which is suitable to my needs and financial circumstances?

Yes, if specific (personal) advice is provided. But to do so we need to find out your individual objectives, financial situation and needs before we recommend any financial products or services to you.

You have the right not to divulge this information to us, if you do not wish to do so. In that case, we are required to warn you about the possible consequences of us not having your full personal information. You should read the warnings carefully.

If general advice is provided, it does not take into account your objectives, financial situation or needs. You should consider whether the general advice is suitable for you and your personal circumstances.

What should I know about the risks of the financial products or strategies that you recommend to me?

We will explain to you any significant risks of financial products and strategies, which we recommend to you. If we do not do so, you should ask us to explain those risks to you.

What information do you maintain in my file and can I examine my file?

We maintain a record of the information that you have provided us which may include your personal profile, which includes details of your objectives, financial situation and needs. We also maintain records of any recommendations made to you.

We are committed to implementing and promoting a privacy policy, which will seek to ensure the privacy and security of your personal information. A copy of our privacy policy is enclosed for your information.

If you wish to examine your file, we ask that you make a request in writing and allow up to fourteen (14) working days for the information to be forwarded.

We may charge a fee to cover the cost of verifying the application and locating, retrieving, reviewing and copying any material requested. If the information sought is extensive, we will advise of the likely cost in advance and can help to refine your request if required.

Can I provide you with instructions and tell you how I wish to instruct you to buy or sell my financial products?

Yes. You may specify how you would like to give us instructions, however we require email or written confirmation of instructions unless it is time critical.



IF YOU HAVE ANY COMPLAINTS

Ethical Investment Advisers is a member of the Australian Financial Complaints Authority. If you have any complaint about the service provided to you, please take the following steps:

1. Contact our representative and tell him about your complaint
2. If your complaint is not satisfactorily resolved within 3 days, please contact the Manager of Ethical Investment Advisers or put your complaint in writing and send it to PO Box 623 Paddington Qld 4064. We will seek to resolve your complaint quickly and fairly
3. If an issue has not been resolved to your satisfaction, you can lodge a complaint with the Australian Financial Complaints Authority, or AFCA. AFCA provides fair and independent financial services complaint resolution that is free to consumers

Australian Financial Complaints Authority Contact Details:

Website: www.afca.org.au

Email: info@afca.org.au

Telephone: 1800 931 678 (free call) [1]

In writing to: Australian Financial Complaints Authority, GPO Box 3, Melbourne VIC 3001

To Find out more about how the AFCA assists investors, you can view their information on the website above.

OUR PROFESSIONAL INDEMNITY INSURANCE

Ethical Investment Advisers will take reasonable steps to ensure that we have Professional Indemnity Insurance cover that will meet the requirements of s912B Corporations Act to provide compensation to persons who successfully claim for losses suffered due to breaches of licensee obligations by representatives and staff who are or were a representative or employee of Ethical Investment Advisers at the time the advice was provided.



ETHICAL INVESTMENT ADVISERS PTY LTD

PRIVACY COLLECTION STATEMENT

The privacy of your personal information is important to us.

1. Your adviser will ask you many questions. Why is so much information required?

We collect your personal information to enable us to provide you with the products and services that are appropriate to your needs. Under certain legislation including but not limited to the following (below) we may be authorised or required to collect your personal information:

- Corporations Act 2001
- Australian Securities and Investment Commissions Act 2001
- Anti Money Laundering and Counter Terrorism Financing Act
- Taxation Administration Act 1953
- Superannuation Guarantee (Administration) Act 1992
- Superannuation (Unclaimed Money and lost members) Act 1999

As those acts are amended and any associated regulations. From time to time other acts may require, or authorise us to collect your personal information.

We are required to collect sufficient information to identify a person's needs, objectives and financial circumstances so that we can provide appropriate financial advice.

We will gather the information by asking you numerous questions about you and possibly your family. We will record this information. We endeavour to retain accurate, complete and up to date personal information about you, so we will ask you to review the information from time to time.

If the information you provide to us is incomplete or inaccurate this will impact on our analysis of your requirements and may result in advice that is not appropriate to your needs and circumstances. If this does occur you will need to make your own assessment concerning the appropriateness of our advice.

2. Access and correction

You may (subject to permitted exceptions) access and update your information by contacting us. You may access the personal information we retain and request corrections. This right of access is subject to some exceptions allowed by law.

We will give you reasons if we deny access though will endeavour to ensure that at all times the personal information about you that we hold is up to date and accurate. The accuracy of the personal information is dependent to a large degree on the information you provide and you should advise us if there are any errors in your personal information.

3. Providing personal information

We may provide personal information to:

- Organisations (who are bound by strict confidentiality) to whom we outsource certain functions such as our auditors. In these circumstances, information will only be used for our purposes
- Other professionals such as solicitors, accountants and stockbrokers when a referral is required
- Entities based overseas (see below for details)
- Third parties when required to do so by law, e.g. legislation or Court Order

4. Overseas disclosure

We may transfer information to our related or associated entities or external service providers in locations outside of Australia, which may include but not be limited to, India, United States, China, the European Union or the Philippines, in the course of storing that information and when using or disclosing it for one of the purposes referred to above. When transferring information to foreign jurisdictions, we will ensure that we satisfy the following:

- We will take reasonable steps to ensure the overseas recipient does not breach the APPs in relation to the information.
- We form a reasonable belief that the overseas recipient is subject to a law, or binding scheme, that has the effect of protecting the information in a way that, overall, is at least substantially similar to the way in which the APP protect the information and there are mechanisms that the individual can access to take action to enforce that protection of the law or binding scheme; or
- We will seek your informed consent prior to disclosing your information overseas. Most of the services that we provide are based on an integrated model of professional and reliable service providers that we have selected after thorough due diligence. If you do not agree to us disclosing your information outside Australia to our external service providers, we will not be able to provide services to you.

5. Identifiers

Although in certain circumstances we are required to collect government identifies such as tax file numbers, Medicare number or pension card number, we do not use or disclose this information other than when required or authorised by law or unless you have voluntarily consented to disclose this information to any third party.

6. Dealing with us anonymously or using a pseudonym

The nature of the provision financial services does not lend itself to treating customers with anonymity. All transactions require personal information about the individual for whom the transaction is being completed. However, in some instances we may be able to provide information or a service anonymously or to you under a pseudonym, for example, enquiries about products from a potential client.

You can deal with us anonymously where it is lawful and practicable to do so.

7. Marketing Practices

Every now and then we might let you know, via mail, SMS, telephone or online, about news, products and services that you might be interested in. We will engage in marketing unless you tell us otherwise. At any time, you can contact us to update your marketing preferences.

8. Sensitive Information

We may also need to collect sensitive information if we organise insurance covers for you. Sensitive information includes health information, racial information and genetic information.

We will only collect sensitive information that is reasonably necessary for us to perform our functions or activities in advising you, acting for you and dealing with you.



9. Privacy Complaints

If you believe your privacy has been breached or you have a privacy complaint, you should contact us by email at louise@ethicalinvestment.com.au or the Privacy Officer, PO Box 623 Paddington QLD 4064.

If Ethical Investment Advisers Pty Ltd does not satisfactorily address your complaint you can escalate it to the Office of Australian Information Commissioner.

10. Our Privacy Policy

We have a more detailed Privacy Policy. If you require more information about this Policy, please ask.